



REC TRANSMISSION PROJECTS COMPANY LIMITED

(A wholly owned subsidiary of REC Limited (formerly Rural Electrification Corporation Limited), a “Navratna CPSE” under the Ministry of Power, Govt. Of India)

Regd. Office: Core-4, SCOPE Complex, 7 Lodhi Road, New Delhi – 110 003

Corp. Office: ECE House, 3rd Floor, Annexe-II, 28A, KG Marg, New Delhi – 110 001

Tel :011-4796 4796, Fax: 011-47964738

Website : www.rectpcl.in, www.recindia.nic.in

CIN U4010DL2007GOI57558

ENGAGEMENT OF EXPERIENCED PROFESSIONAL ON FIXED TERM CONTRACT BASIS

REC Transmission Projects Company Ltd. (RECTPCL) is a fastest growing wholly owned subsidiary of REC Ltd. (formerly Rural Electrification Corporation Limited), a “Navratna” PSU under the Ministry of Power. The company a consistently profit making growing organization having business interest in the areas of Project Management, Project Implementation, Bid Process, Consultancy in electricity Transmission, Distribution and Consultancy in Energy Efficiency sector etc.

The company believes in achieving key organizational excellence through competent human resources and practices with employee centric approach.

In order to staff the different vacancy in the company spreading all over India the company proposes to recruit ambitious, self-motivated manpower immediately on **Fixed Term Contract basis** for a period upto 3 years as deemed fit by RECTPCL is as follows:

S.No.	Name of the Post	Number of Vacancies	Qualification	Post Experience & Age Limit as on 31.12.2018	Qualification	CTC (INR Per month)
1.	Executive Engineer (Electrical)		B. Tech/ B.E. (Electrical/ Electronics & Communication) full time regular programme from a recognized Institute/ University approved by AICTE with 1st Division or equivalent CGPA.	(A) Minimum 10 years of Post Qualification Executive Experience in Erection /Commissioning & Testing of Transmission lines (EHV)& Substations Or		90,000

		4 (2UR,1SC10BC) 1PwBD(VH)		<p>(B) Executive Experience in Quality control , Inspection and Testing at Manufacturing works of major equipment such as transformers, Tower material, CRP, Circuit breakers, CT, PT, Isolators, Cable, Conductor, Earthing Material etc.</p> <p>/ OR</p> <p>(c) Having experience in power Distribution sector including commercial aspects of distribution sector such as billing collection may or to reduce AT & C losses and detailed and power distribution for further reduction of AT & C losses</p>	
2.	Dy. Executive Engineer (Electrical)		<p>B. Tech/ B.E. (Electrical/ Electronics & Communication) full time regular programme from a recognized Institute/ University approved by AICTE with 1st Division or equivalent CGPA.</p>	<p>Max Age Limit: 38 years</p> <p>Minimum 7 years of Post Qualification experience in following areas;</p> <p>(A) Erection /Commissioning & Testing of Transmission lines (EHV)& Substations Or</p>	75000

				<p>(B) Quality control , Inspection and Testing at Manufacturing works for major equipment such as transformers, Tower material, CRP, Circuit breakers, CT, PT, Isolators, Cable, Conductor, Earthing Material etc. / OR</p> <p>(C) Experience in power Distribution sector including commercial aspects such as billing collection, measure to reduce AT & C losses and detailed data analysis of power distribution parameters for further reduction of AT & C losses.</p> <p>Applicant must be able to chalk out plan for AT & C loss reduction in a power distribution utility.</p> <p>Max Age Limit: 35 years</p>	
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3.	Executive Engineer (Civil)		B. Tech/ B.E. (Civil) full time regular programme from a recognized Institute/ University approved by AICTE with 1st Division or equivalent CGPA.	Minimum 10 years of Post Qualification Executive Experience in Civil works of EHV Sub station ,Transmission Lines, Control room Building etc Max Age Limit: 38 years	90,000
4.	Dy. Executive Engineer (Civil)	4 (2UR,1ST,10BC)	B. Tech/ B.E. (Civil) full time regular programme from a recognized Institute/ University approved by AICTE with 1st Division or equivalent CGPA.	Minimum 7 years of Post Qualification Executive Experience in Civil works of EHV Sub station ,Transmission Lines, Control room Building etc Max Age Limit: 35 years	75,000
5.	Dy. Executive (Finance)		Graduate with CA from Institute of Chartered Accountant of India or CMA from Institute of Cost Accountant of India	Minimum 7 years Post Qualification Executive Experience in Tax, Accounting, Audit and Accounts Finalisation, analysis of financial reports, preparation of financial reports etc. Maximum age limit: 35 years	75,000
6.	Executive (Finance)	1 (1UR)	Graduate with CA from Institute of Chartered Accountant of India or CMA from Institute of Cost Accountant of India	Minimum 10 years Post Qualification Executive Experience in Tax, Accounting, Audit and Accounts Finalisation, analysis of financial reports, preparation of financial reports etc. Maximum age limit: 38 years	90,000
7.	Dy. Executive (HR)	1 (10BC)	Full time MBA(HR) from recognized university/ institute approved by AICTE with 1 st Division or equivalent CGPA.	Minimum 7 years Post Qualification Executive Experience in Recruitment, Training, Policy	75,000

				Management, Performance Appraisal, Compliance to various strategic requirements, Administrative work and Procurement etc. Max Age Limit: 35 years	
8.	Executive (HR)		Full time MBA(HR) from recognized university/ institute approved by AICTE with 1 st Division or equivalent CGPA.	Minimum 10 years Post Qualification Executive Experience in Recruitment, Training, Policy Management, Performance Appraisal, Compliance to various strategic requirements, Administrative work and Procurement etc. Max Age Limit: 38 years	90,000

Note: All the above mentioned vacancies are tentative and are subject to change at the discretion of RECTPCL.

SELECTION PROCESS

INITIAL SCREENING

Candidates are requested to fill in the Application Form (attached with this advertisement) complete in all respects and Email the application along with scanned copy of the documents at rectpclhr@gmail.com based on which the preliminary screening of the application will be done and the candidate will be shortlisted for appearing the personal Interview. No need to send any application in advance.

INTERVIEW

After the scrutinizing of the documents, the Personal Interview will be conducted on the date notified. Based on the credentials and performance in the personal interview the candidates will be selected and the offer of engagement shall be issued to the suitable candidates in the order of merit and based on the number of vacancies and will be subject to verification of antecedents and caste certificate (in case of reserved category candidates).

It may be noted that:

1. The candidates are required to carry all the supporting documents (marks sheet, degree, caste certificate, disability certificate, domicile certificate etc.) at the time of interview for verification
2. RECTPCL may adopt higher criteria in case of receipt of more number of applicants meeting eligibility criteria.
3. If required, the interview will be rolled over to next day and in such a case, the candidate has to make his/ her own arrangement for stay. No compensation will be payable in this regard.

GENERAL INFORMATION

1. GENERAL INFORMATION:

1. The appointment is purely on Fixed Tenure Basis and it is not against any permanent vacancy. Thus, will not entitle any candidate to claim for regular/ permanent employment in RECTPCL
2. Candidates are required to go through the full text of advertisement and read all the given conditions carefully while applying for the post.
3. Only Indian Nationals are eligible to apply.

4. Relaxations/concessions for SC/ST/ OBC -NCL/ PwD/ Ex-servicemen/ J&K domicile category will be as per Govt. of India guidelines. The candidates who belong to "Creamy layer" are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as General.
- 5 All qualifications should be full time & from Universities/Institutions recognized and approved in India by UGC/AICTE/Appropriate Statutory Authority (ies).
- 6.The candidates should be of sound health and will have to provide a fitness certificate from Govt Registered medical practitioner at the time of joining in the prescribed format.
7. The selected candidate/s should join within the prescribed time limit.
8. The cut-off date for ascertaining age and experience will be 31st Dec 2018 .
9. Teaching experience and training period (Induction) will not be counted as experience
10. In order to restrict the number of candidates to be called for interview and/or screening test, if so required, the management reserves the right to raise the minimum eligibility standard/criteria.
11. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. If at any stage of recruitment, it is detected that a candidate has furnished any incorrect/false information or has suppressed any material fact(s) to become eligible, his/her candidature will stand automatically cancelled. If any of the above short coming(s) is/are detected even after his/ her appointment, his or her service is liable to be terminated without any notice.
12. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for the interview/selection process.
13. In case any ambiguity / dispute arises on account of interpretation in versions other than English, English version will prevail.
14. RECTPCL reserves the right to cancel / restrict /modify /alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
15. Candidate should note that the onus of proving the correctness and authenticity of the details provided in the application is on him/ her.
16. All information regarding recruitment would be available in the website of RECTPCL Applicants are advised to check the website periodically for important updates.
17. Furnishing of wrong/false/incomplete/inconsistent/ ambiguous information in the application will lead to disqualification of the candidate and his/her candidature will be rejected.
18. RECTPCL reserves the right to relax experience/qualification & other qualifying criteria in deserving cases. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.
19. No correspondence will be entertained from candidates not shortlisted/ selected.
20. Any corrigendum/clarifications on this advertisement, if required, shall be uploaded on RECTPCL website only.

21. Fraction of percentage in educational qualification will be ignored and will not be rounded off to the next highest integer i.e. 59.9% will be treated as less than 60%.
22. Applicants called for test/interview shall have the option to write/speak/ answer in Hindi/ English.
23. If any certificate etc. is issued in a language other than Hindi/English, candidates are required to submit a certified translation of the same in either Hindi or English language along with the hard copy of the application and also at the time of Interview, if called for.
24. All communications will be sent to the address filled by the candidate as address for communication in the Application form.
25. Any request for change in Interview Centre will not be entertained.
26. All disputes / cases related to this recruitment process are subject to jurisdiction of courts of Delhi only.
- For any queries please send e-mail to rectpclhr@gmail.com or contact at 011-4796 4706 on all working days from 9.30 AM to 06.00 PM (Monday to Friday).

IMPORTANT DATES & INFORMATION

Last Date of Submission	29.01.2019
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FORMAT FOR APPLICATION

	<div data-bbox="1738 225 2029 557" style="border: 1px solid black; padding: 10px; text-align: center;">PASTE A RECENT PHOTOGRAPH</div>
POST APPLIED FOR:	
TOTAL POST QUALIFICATION WORK EXPERIENCE	
HIGHEST QUALIFICATION	
1. NAME (in Capital)	
2. FATHER'S/HUSBAND'S NAME	
3. GENDER	
4. DATE OF BIRTH (DD/MM/YYYY)	
5. AGE (AS ON 30.11.2018)	
6. ADDRESS (PERMANENT):	
7. ADDRESS FOR CORRESPONDENCE	

8. TELEPHONE/ MOBILE NO.	
9. E-MAIL ID	
10. CATEGORY (Gen/ SC/ ST/ OBC/ PWD) Please enclose certificate/s if other than Gen Category	

11. EDUCATIONAL QUALIFICATIONS

S.No.	Qualification (from 10 th class onwards)	% of marks obtained	Year of passing	Name of School/ College	Affiliated Institute/ University

12. PARTICULARS OF EXPERIENCE:

S.No.	Name & Address of employer	Post Held	Period (From - Till)	Job Description/ Responsibility Areas	Salary Drawn

Additional information if any which you would like to mention in support of your suitability for the post:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Date:
Place:

Signature of the candidate